

Advt. No. NCPOR/58/18
National Centre for Polar & Ocean Research
 (An Autonomous Society under the **MINISTRY OF EARTH SCIENCES**, Govt. of India)
 Headland Sada, Vasco-da-Gama, Goa - 403 804
www.ncaor.gov.in

National Centre for Polar & Ocean Research (NCPOR), an autonomous society under the Earth System Science Organization, Ministry of Earth Sciences, Government of India, invites applications from Senior / Retired scientists /Geophysicists / Marine Biologists of Central/State Govt./Autonomous bodies for engagement as 'Visiting Scientist' in NCPOR as under. The position is purely contractual basis, initially for a period of one year.

Post Code No.	1
Post	Visiting Scientist
Specialization	Geophysics
No. of Post(s)	1 (ONE)
Eligibility Criteria	Essential: i) Master's Degree in Geophysics / Applied Geophysics / Marine Geophysics or equivalent from a recognized University / Institution ii) Minimum 25 years of research experience in marine Geophysics and related exploration activities iii) Experience in handling of research programs related to marine geosciences with evidence of research publications in SCI journals.
Job Requirement	1. Provide advice in research activities related to mid-ocean ridges, hydrothermal sulphides and other marine geophysical programs. 2. To provide advice and share expertise in undertaking hydrothermal sulphides exploration related activities and in designing various marine survey and exploration activities related to hydrothermal sulphides. 3. To write and review the scientific/ technical/ annual reports and research manuscripts 4. To train and mentor the young and budding scientists in marine geophysical research and exploration.
Consolidated Remuneration (per month)	Rs. 80,000/- or last pay drawn minus the pension of the individual, whichever is lesser.
Age limit	Senior / Retired scientists /Geophysicist from Govt. or Autonomous Bodies

Post Code No.	2
Post	Visiting Scientist
Specialization	Biology
No. of Post(s)	1 (ONE)
Eligibility Criteria	Essential: i) Master's Degree in marine biology / fisheries or equivalent from a recognized University / Institution ii) Minimum 25 years of research experience in the relevant field iii) Experience in handling research programs related to deep sea fauna, ecology, biodiversity, environmental impact assessment etc with evidence of research publications in SCI journals.

Job Requirement	<ol style="list-style-type: none"> 1. To share expertise and advise in undertaking field and laboratory studies related to taxonomy and ecology of deep sea fauna and flora from hydrothermal vents, sulphide deposits and seamounts. 2. To provide expert advice in generating extensive baseline data for assessing the impact of deep sea disturbance/mining and ecological restoration. 3. To write and review the scientific/ technical/ annual reports and research manuscripts related to Environmental Impact Assessment to deep sea mining, ecology, biodiversity etc. 4. To train and mentor the young and budding scientists in deep sea benthic biology, ecology and environmental studies.
Consolidated Remuneration (per month)	Rs. 80,000/- or last pay drawn minus the pension of the individual, whichever is lesser.
Age limit	Senior / Retired scientists /marine biologists from Govt. or Autonomous Bodies

General Terms & Conditions:

1. Period of engagement The engagement shall be initially for a period of one year which may be extended/curtailed depending upon the performance of the visiting scientist or functional requirement of the Office with the approval of the Competent Authority. The engagement shall not be accounted as re-employment.

2. Selection Procedure The engagement will be purely on short term contract basis. Application received in response to this advertisement will be shortlisted on the basis of experience and qualification of the applicants. Visiting Scientist will be selected from shortlisted candidates. The Competent Authority reserves the right to reject an application without mentioning any reason. Shortlisted candidates may be called for interview / personal talk (if required) and the same shall be held at NCPOR campus, Goa.

3. Remuneration Apart from consolidated remuneration, no perquisites such as HRA, TA/DA, residential accommodation will be provided.

4. Scope of Duties During the period of such engagement, the visiting Scientist would be required to perform any work as assigned to him by the Competent Authority in the Institute.

5. Leave The visiting scientist would not be entitled to any kind of regular leave. However, they would be entitled to leave of 30 days in a calendar year, to be calculated on pro-rata monthly basis which shall lapse at the end of the annual contract. In special circumstances, the visiting scientist could be called for services on holidays or beyond normal working hours for which no extra remuneration will be paid.

6. TA/DA No TA/DA will be paid to the candidates if called for attending the interview or for joining the assignment or on its completion. Should they be required to travel outside Goa in connection with the work of the institute during the period of his appointment he will be entitled to draw TA/DA as per normal rules as applicable to any serving Officer of an equivalent rank in NCPOR.

7. Office time and working hours Working hours shall be from 9.00AM to 5.30 PM during working days including half an hour lunch break in between. He will not be allowed to take any other assignment during the period of contractual engagement. The visiting scientist may be called on

Saturday/Sunday/Other Gazetted holidays, if required. The visiting scientist will be required to mark his/her attendance in Bio-metric System.

8. Tax deduction at Source The Income tax or any other tax liable to be deducted, as per the prevailing rules will be deducted at source before effecting the payment for which the office will issue TDS certificate.

9. Confidentiality of data and documents The Intellectual Property Rights (IPR) of the data collected as well as the deliverable produced for the office shall remain with this office. No one shall utilize or publish or disclose or part with, to a third party, any part of the data or statistics or proceedings or information collected for the purpose of this assignment or during the course of the assignment for the office, without the express written consent of the office. The visiting scientist shall be bound to hand over the entire set of records of assignment to the office before the expiry of the contract, and before the final payment is released by the office.

10. Conflict of interest The visiting scientist appointed by this office, shall in no case represent or give opinion or advice to others in any matter which is adverse to the interest of this office. Visiting scientist would not be permitted to take up any other assignment during the period of engagement.

11. Termination of service The engagement may be terminated at any time by the office without assigning any reason by giving a notice of 07 days. In case, a visiting scientist desires to leave the assignment, he/she is to give 07 day's notice which can be curtailed/extended depending upon the workload. In the event, if the visiting scientist is found unfit on any account or if he/she is found guilty of any insubordination/misconduct, his/her services can be terminated immediately without any notice.

12. Guidelines for the submission of the application The duly completed application in prescribed proforma should be submitted so as to reach this office by **04.02.2019 (Monday)**. Any application received after the last date will not be entertained. The application should be submitted with the following documents:-

- a) Copies of certificates/ documents in support of educational qualifications (from std X onwards), experience.
- b) Copy of retirement notification and or PPO, if retired.
- c) Copy of ID card-in case will be retiring by last date of receiving application.

Sd/-
(S. Anoop)
Administrative Officer

15.	Details of Research work*	
16.	Additional relevant information, if any, in support of your suitability for the said engagement*	

* Attach separate sheet, if required.

** Mandatory fields

I hereby declare that the particulars furnished above are true and correct to the best of my knowledge and belief, I further declare that I was clear from vigilance angle at the time of my retirement. I have read this document and ready to accept all the terms and conditions for engagement of visiting scientist.

Place.....

Signature of the Candidate.....

Date.....

Name.....